



September 29, 2021

Dear RPSA Families,

The start of the school year has gone exceptionally well considering all of the challenges the world seems to continue to throw our way. Our routines are established and familiarity is felt throughout the school. The one aspect we continue to miss is the before and after school connections we had during drop off and pick up prior to the pandemic. We want families to know we are available to meet face to face if a meeting is prearranged. We are happy to hear from families through Seesaw and always open to setting up a video call. Whatever it takes to see the faces and smiles of families, we are willing to do it.

WE WANT TO GROW THE RPSA TEAM

It's no secret that filling positions in any job sector is difficult right now. Working daily in a school setting takes a special kind of person who loves the energy and excitement of spending their days with more than 400 students and 50 staff members. We are looking to add to our team. If you or someone you know is interested in either of the positions listed below, please send an email to Brandy Reihl at breihl@renaissancepsa.com with a resume, cover letter of interest and at least three references.

- **FULL TIME BUILDING SUBSTITUTE TEACHER** - The RPSA building substitute position is a full time position during the school year for all student days (180 days a school year). This person must be flexible, enjoy working with students in grades K-8, be able to transition to different classrooms on a daily basis and be extremely reliable. Substitute plans are left by the classroom teacher for the building substitute to follow. On days a substitute is not needed in the building, the person in this position assists in the library, with technology and/or in the front office. Confidentiality is required. A person applying for this position must have at least 60 hours of post high school/college level credit. The rate of pay is \$14-\$17/hour for a forty hour week on student days, depending on previous experience. Full benefits are available.
- **FULL TIME PARAPROFESSIONAL** - A paraprofessional at RPSA is expected to be open to working with students in grades K-8 in various roles. In addition to assisting students in the classroom with academics, a paraprofessional also does daily recess duty and/or before and after school supervision. The ideal candidate

for this position must enjoy students, be flexible on a daily basis, take directions well and be self motivated. A person applying for this position must have at least 60 hours of post high school/college level credit or be able to pass a certification test offered at the intermediate school district. The rate of pay for this position is \$13-\$15/hour on student days, plus 10 additional work days a year either before or after the start/end of the school year. Full benefits are available.

SCHOOL SAFETY/COVID PROTOCOL CLARIFICATION

Almost 19 months into the COVID pandemic, we continue to face new scenarios almost daily. RPSA works closely with the Central Michigan District Health Department when we encounter a new situation and follow their guidance closely. A common question requiring clarification is who needs to quarantine when there is a positive COVID case in a household. If any member of a household tests positive for COVID, any unvaccinated household member who is in contact with that family member must quarantine as well. For example, if a parent or sibling in the household is positive for COVID, any unvaccinated children in that household must follow quarantine guidelines and **MAY NOT COME TO SCHOOL DURING THAT QUARANTINE**. Brandy Reihl, our school's COVID coordinator, is available to answer questions and assist in figuring out the length of quarantines for families. Fully vaccinated family members who have no symptoms may continue to come to school or go to work, and should monitor for symptoms.

OTHER REMINDERS INCLUDE:

- Call the school by 9:00 a.m. when your child is home sick.
- Students must be fever free without the use of fever-reducing medicine for 24 hours before returning to school.
- Students must stay home for at least 48 hours after vomiting or diarrhea.

CONTINUED HELP AT DROP OFF AND PICK UP

Families are asked to remember the following procedures necessary to keep drop off and pick up safe for students and drivers coming to pick up students:

- Drop off is between 7:45 a.m.-8:00 a.m. five days a week. After 8:00 a.m. students must be walked into the building and signed in at the office.
- **THE PARKING LOT IS CLOSED TO TRAFFIC UNTIL 3:15 p.m.** on Mondays, Tuesday, Thursdays and Fridays. **IT IS NOT LEGAL TO PARK ON ISABELLA ROAD PRIOR TO 3:15.** You can be ticketed for parking on Isabella Road prior to 3:15.
- **DO NOT ENTER THE PARKING LOT THROUGH THE EXIT!** The lot is closed due to students using it for recess. Call the office if you need the entrance opened prior to 3:15.

- On Wednesdays the lot does not open until 2:00. Please do not come even a few minutes before 2:00.
- Smoking in vehicles while in the drop off and pick up line is against state law. Smoking is prohibited, even in a vehicle, on school property.
- Finally, please respect private property and do not park or turn around in private driveways or in business parking lots. The property owners may report your vehicle to the police for trespassing.

We need everyone's support to keep students safe and ensure family drivers are not in harm's way.

RAMS CARDS ARE STILL ON SALE!

The PTO is hoping students and families can help sell a few more RAMS cards before the end of the week. Cards can be picked up in the office and must be paid in full at the time of pick up. Miss Tina, in the office, can help you out if you give her a call. This is the PTO's one big fundraiser, so please consider selling a few more.

UPCOMING SCHOOL CALENDAR EVENTS

- STEAM Spirit Week at RPSA - October 18-22 (more details to come)
- Engineering Day - Wednesday, October 20
- NO SCHOOL, Teacher Professional Development Day - Monday, November 1
- Student Led Conferences @RPSA - No School For Students - Wed, Nov 17
- Thanksgiving Break - No School - Wednesday, 11/24 - Friday, 11/26
- Winter Holiday Break begins Monday, Dec. 20
- School Resumes Monday, January 3, 2022

In Partnership,
The RPSA Team